

CLINTON TOWNSHIP SCHOOL DISTRICT  
BOARD OF EDUCATION

MINUTES

Regular Meeting February 26, 2018 at 7:30 p.m.  
Clinton Township Middle School Auditorium

**CALL TO ORDER:** Ms. Grant called the meeting to order at 7:37 p.m.

**PUBLICATION OF NOTICE:**

In accordance with the provisions of the New Jersey Open Public Meetings Act, Chapter 231, Laws of 1975, adequate notice of this meeting was provided through public notice on January 16, 2018.

- a. Faxing to three newspapers designated by the Board – Hunterdon County Democrat, Hunterdon Review and Express Times
- b. Posting on the District Website, the main bulletin board in the Administration Offices and in each Clinton Township School
- c. Faxing to the Clerk of Clinton Township

**ROLL CALL**

**Board Members:**

**Present:** Maria Grant, President  
Rachel McLaughlin, Vice President  
Lana Brennan  
Mary Beth Brooks  
Dr. Jeffrey Foy  
Kevin Maloy  
Alissa Olawski  
Yehara Raddalgoda

**Not Present:** Alicia Demmerle

**Present:** *District Administrators:*  
Dr. Pamela Fiander, Superintendent of Schools  
Mr. Edward F. McManus, Business Administrator/Board Secretary

**Also Present:** Vito Gagliardi, Esq., Board Attorney

**PLEDGE OF ALLEGIANCE:** Ms. Grant led the Board in the Pledge of Allegiance and began with a moment of silence.

**PROCESS GUARDIAN:** Mrs. Olawski was appointed Process Guardian.

**PRESIDENT'S COMMENTS/REPORT**

Ms. Grant noted that there would be a presentation on collective bargaining and negotiations. She also stated that school security has been in the forefront of our minds and asked Dr. Fiander to provide an update on security and safety.

Special Presentation: **"Considerations in Negotiations: A Review of Preparation, Process and Current Economic Circumstances Facing New Jersey Public School District Negotiations"**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS****Action Items 18-SU-023 through 18-SU-025**

Dr. Fiander will present the following to the Board of Education:

1. Enrollment Report - 1,269
2. Suspension Report
  - (3) - 1/2 day in-school suspensions - CTMS
  - (3) - 1 day in-school suspensions - CTMS
  - (3) - 1 day out-of-school suspension - CTMS
  - (1) - 5 days out-of-school suspension - CTMS
  - (1) - 1/2 day in-school suspension - RVS

Dr. Fiander attended the Relay for Life session at the Clinton Township Middle School and said that the program was successful in raising money and in raising spirits on Friday night.

**CTSD SECURITY**

Recent tragic incidents remind us of the need to constantly re-evaluate the security of our schools. In the Clinton Township School District, we work closely with law enforcement officials to ensure that our staff and our students know what to do in an emergency. We continue to work on preventative measures and to remind our students that when they see something suspicious, it's critical to say something to an adult. And, our staff remains vigilant in working to meet the social and emotional needs of our students -- so that we can remain proactive in identifying potential risks.

The district has taken in the areas of safety and security, with over \$1.3 M invested in safety upgrades over the past few years. Since 2013, our District has been beneficiary of a strong relationship with the Prosecutor's Office and, in particular, Lt. Kevin Burd. Lt. Burd has made numerous visits to review safety procedures with both staff and administrators. As recommended, we use the *Standard Response Protocols* and consistently rehearse a variety of drills in all our schools, and the entire staff was trained and briefed on February 16th by Lt. Burd and John Michael Keyes (*I Love You Guys Foundation*).

Each of our four schools has a Building Emergency Response Team (BERT), which meets at scheduled intervals to review and update roles, check materials and supplies, check communication lists, and review drills. Updated information is then provided to staff at faculty meetings, and substitute folders have information relevant to substitutes during drills, and all classrooms have the color-coded drill protocols on display by the exits.

Even with a number of security measures in place, and more on the horizon, there is always more that we can do to ensure the safety of our students and staff. The following measures are being implemented:

- Increasing police presence on school campuses
- Registering school personnel on *SHARE 911*
- Installing a swipe card system at each front door
- Improving room and window signage in all buildings
- Obtaining reunification kits
- Practicing a reunification drill

Under review are to install a driver's license scanning system that will alert school personnel of visitors' criminal activities, wire the district's surveillance camera system so it is accessible by law enforcement personnel, and conduct a security audit of all buildings via an outside vendor.

Lt. Burd and John-Michael Keyes noted in their recent presentation that "We are not experts, we are students." They said they learn something from every incident and from other professionals. No one has all of the answers, nor can anyone predict the future. What we do know is that **nothing is more important than the health and safety of the children.** This comes first – even over educating them. We take safety and security very seriously and, in working with law enforcement officials, the Board of Education, and the staff, we will continue to keep this at the forefront of our attention.

**Action 18-SU-023:**

***BE IT RESOLVED*** that the Board of Education hereby accepts the enrollment and suspension reports of the Superintendent as presented.

**Action 18-SU-024:**

***BE IT RESOLVED*** that the Board of Education hereby affirms the first reading of the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:

- *HIB Report Tracking Number 78270*
- *HIB Report Tracking Number 78309*
- *HIB Report Tracking Number 78399*
- *HIB Report Tracking Number 78467*

- HIB Report Tracking Number 78477
- HIB Report Tracking Number 98720

**Action 18-SU-025:**

*BE IT RESOLVED that the Board of Education hereby affirms the second reading of the Superintendent of Schools' recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Rights for the following reports:*

- HIB Report Tracking Number 67198
- HIB Report Tracking Number 67366

*Motion by Mrs. Brooks, Seconded by Mrs. Owlowski. The Board adopts resolution 18-SU-23 through 18-SU-25 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent.*

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**Cristine Laudato**, President of the Clinton Township Education Association (CTEA) spoke about the desire of the CTEA to make progress. She said that the CTEA has tried to make an amicable response and attain a fair settlement. Mrs. Laudato said that it seems as if the Board is attempting to “delay, deter, and disavow” the process. She commented that she was perplexed then she heard the Board say that there was mutual participation on both parties. She concluded her remarks by stating that the CTEA seeks resolution and said, “Let’s get this done.”

**Chris Cosgrave**, Third Grade Teacher at Patrick McGaheeran School, stated that, “We have become an unhealthy district” and that honesty has been brought into question. He commented that last summer the Superintendent, Director of Technology and Director of Special Services left the district, and that something is not right. The CTEA has gone on for more than a year without a pay raise and questioned how ignoring the contract helps the school process. The truth, he stated, is that contract negotiations have not begun. In the Clinton Board of Education reorganization meeting, the Board voted in the same leadership. The message we received was “We don’t care.” He called to undo the damage and to bring change.

**Stephen Fletcher**, Annandale, stated that he saw something two years ago in the district and we are at the same point again and he asked why. He commented that in 2018 we are given the impression that the CTEA is delaying the process and questioned why the teachers would want to delay. He said that in social media he sees positive aspects of a fine staff. He said “Mrs. Grant, this is the second time we are here, is it time for someone else to step forward?” After the recent security issues, the teachers have been here everyday and feels that we need to assure the

next budget funds the teachers. He then said that he appreciated the Board Members services and that, "It's time to do the job you were elected to do."

**Penny Perez McFadden**, Teacher at Round Valley School, said that this is a confusing situation. She then said, "We want to come to an agreement." and "Let's get this done."

**Susan Rivers**, Teacher at Round Valley School, asked the board what goals they have for this year. She questioned why we should teach technology and what the role is of a teacher today. She stated that the answer is that it all depends on the day. Today, Mrs. Rivers stated, that she was a recess referee. She concluded her remarks by asking, "What have we done to deserve the disdain of the members of the Board of Education?"

**Gina Hand**, Clinton Twp, stated that she is amazed by our teachers. Mrs. Hand stated that there are amazing things we can do together. She said it hurts when you say the board members are disrespectful. She also said, "I see fantastic kids." She concluded her remarks by saying "Let's ask both sides to work together."

**Chris Rush**, Annandale, stated that the first seven years of living in the area she has been very involved. There are amazing teachers and kids. She said that she appreciates everyone's energies, but this is not the district she moved into. Her concern is for the children. She added that there are things going on with the children that are not being taken care of. She concluded her remarks by stating "our children need us."

**Mr. Maloy**, Board Member, stated that being a Board Member, one expects heat. What he heard tonight was a direct attack on the Board President as a person. He stated that giving an ovation to someone who attacks a board president upset him.

#### **FIRST RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE, AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

None

#### **REPORT OF THE SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**

**Action Items 18-BA-026 through 18-BA-029**

#### **Informational:**

- The date of the Board of Education's next regular meeting is scheduled for Monday, March 19, 2018 at 7:30 p.m., in the Auditorium of Clinton Township Middle School.

**Action 18-BA-026:**

*BE IT RESOLVED that the Board of Education hereby approves the following Board Meeting minutes and Executive Session minutes for:*

**Minutes**

*January 22, 2018*

**Executive Session**

*January 22, 2018*

**Action 18-BA-027:**

*BE IT RESOLVED that the Board of Education hereby approves the Board Secretary and Treasurer's Reports for the period ending January 31, 2018.*

**Action 18-BA-028:**

*BE IT RESOLVED that the Board of Education hereby approves the line item transfers for the period ending January 31, 2018.*

**Action 18-BA-029:**

*BE IT RESOLVED that the Board Secretary, pursuant to N.J.A.C. 6A: 23A-16.10 (c) 3, does hereby certify that as of the date of these reports, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A: 23A-16.10 (a);*

*BE IT FURTHER RESOLVED that the Superintendent of Schools recommends that the Clinton Township Board of Education accept the monthly financial reports of the Secretary and Treasurer of School Monies for the month(s) of January 31, 2018; and further recommends, in compliance with N.J.A.C. 6A: 23A-16.10 (c) 4, that the Board of Education certifies that no major account has been over-expended in violation of N.J.A.C. 6A: 23A-16.10 (b), and that as of this report sufficient funds are available to meet the district's financial obligations for the remainder of the year.*

*Motion by Mrs. Olawski, Seconded by Dr. Foy. The Board adopts resolution 18-BA-26 (January 22, 2018 Regular Minutes) on a roll call vote as follows: ayes: 7; nay: 0; abstain: 1; absent: 1. The Board adopts resolution 18-BA-26 (January 22, 2018 Executive Minutes) on a roll call vote as follows: ayes: 7; nay: 0; abstain: 1; absent: 1. The Board adopts resolution 18-BA-027 through 18-BA-29 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.*

**COMMITTEE REPORTS****FACILITIES/FINANCE:****Kevin Maloy- Chair; Alissa Olawski, Maria Grant, Lana Brennan****Action Items 18-FF-126 through 18-FF-145****Action 18 FF-126**

***BE IT RESOLVED*** that the Board of Education hereby approves the payment of bills in the amount of \$4,115,484.19 for the period ending February 26, 2018.

**Action 18-FF-127:**

***BE IT RESOLVED*** that the Board of Education hereby approves the following requests for employee/board member travel in accordance with the School District Accountability Act and Board of Education Policy #6471 "School District Travel." Only overnight stays are eligible for meal reimbursement. Mileage, meals, and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines. Where more than five individuals from the district are to attend the same out-of-state conference, the school district shall obtain the prior written approval of the Executive County Superintendent, OMB Mileage Reimbursement Rate: \$0.31.

<b><i>Employee/School</i></b>	<b><i>Program Title/Location</i></b>	<b><i>Date</i></b>	<b><i>Cost</i></b>	<b><i>Mileage</i></b>	<b><i>Lodging/ Meals</i></b>
<i>Angela Caruso</i>	<i>Executive Function, ADHD, and Stress in the Classroom South Plainfield, NJ</i>	<i>3/21/18</i>	<i>\$199.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Dottie Daniello</i>	<i>Tomorrow's Classrooms Today Conference Lawrence, NJ</i>	<i>5/18/18- 5/19/18</i>	<i>\$149.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Christina Giordano</i>	<i>Social Media and Cyberbullying Issues in School New Providence, NJ</i>	<i>4/17/18</i>	<i>\$150.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Kerri Harbison</i>	<i>Practical Strategies to use Guided Math New Brunswick, NJ</i>	<i>3/22/18</i>	<i>\$249.00</i>	<i>N/A</i>	<i>N/A</i>
<i>Jessica Heuer</i>	<i>Practical Strategies to Enhance STEM Learning Newark, NJ</i>	<i>3/26/18</i>	<i>259.00</i>	<i>OMB</i>	<i>N/A</i>
<i>Tracy Menzie</i>	<i>NJ Association for Behavior Analysis Annual Conference Somerset, NJ</i>	<i>3/23/18</i>	<i>\$250.00</i>	<i>OMB</i>	<i>N/A</i>

**Action 18-FF-128:**

**BE IT RESOLVED** that the Board of Education hereby acknowledges the following requests for graduate course approval, in accordance with the Negotiated Agreement:

<i>Employee</i>	<i>Program Title</i>	<i>Location</i>	<i>Date</i>
Joanne Hinkle	GED 770: School Administrator Internship	Centenary University	Spring 2018

**Action 18-FF-129:**

**BE IT RESOLVED** that the Board of Education hereby approves the Centenary University Internship Program (GED770 – School Administrator Certificate) for Joanne Hinkle, who is a graduate student of good standing, for 150 professional hours in the District during the 2017/2018 school year, from January through May 2018, working with Dr. Pamela C. Fiander serving as her mentor.

**Action 18-FF-130:**

**BE IT RESOLVED** that the Board of Education hereby amends prior motion 18-FF-117 (January 22, 2018) to reflect a change in attendee for the Early Childhood Summit workshop on 2/5/18 from Ellen Layton to Heather Stanley.

**Action 18-FF-131:**

**BE IT RESOLVED** that the Board of Education hereby approves a joint transportation agreement with Hunterdon County ESC for the following in-district bus routes for the 17-18 school year:

<i>Start Date</i>	<i>End Date</i>	<i>Route</i>	<i>Destination</i>	<i>Route Cost</i>
9-5-17	12-21-17	CF	Patrick McGaheran School	\$10,108.80
1-2-18	6-30-18	S-3	Spruce Run School	\$3,357.72

Total route jointure agreement \$13,466.52

**Action 18-FF -132:**

**BE IT RESOLVED** that the Board of Education hereby amends prior motion 17-FF-292 (June 26, 2017) to reflect a change in the School Related Activities 54 Bus Type A and B rates with Hunterdon County ESC for the 2017/18 school year as follows: the rate for each additional hour and the hourly rate for less than three hours from \$49.65 to \$49.79.

**Action 18-FF-133:**

***BE IT RESOLVED*** that the Board of Education hereby amends prior motion 18-FF-009 (July 24, 2017) approving the acceptance of FY18 IDEA Grant funds as follows:

Basic	\$322,474
Basic Non-Public	\$97,165
Preschool	\$13,361

**Action 18-FF-134:**

***BE IT RESOLVED*** that the Board of Education hereby approves the submission of a facilities application to the NJ DOE for dual use of instructional space at Spruce Run School for rooms 110 and 111 for the 2017/18 school year.

**Action 18-FF-135:**

***BE IT RESOLVED*** that the Board of Education hereby approves a withdrawal from the capital reserve account to increase the budget in 2017/2018 to appropriate \$700,000 from Capital Reserve to Account 12-000-400-450-000-000 for the following projects listed below. These projects have been identified in the District Long Range Facilities Plan (LFRP) and were approved as part of the plan (LFRP) at the Clinton Township November 20, 2017 Board of Education meeting. Plans are for these projects to be initiated during the summer break of 2018.

- Round Valley School - Air Conditioning in Specified Limited Classrooms (phase one) - \$200,000
- Round Valley School - Public Address Systemd Replacement - \$85,000
- Patrick McGaheeran School - Airedale Heat and Air Conditioning Replacement \$375,000
- Clinton Township Middle School - Stage Replacement - \$40,000

***BE IT RESOLVED*** that the Board of Education hereby desires to advance the following capital projects above, and

***WHEREAS***, capital reserve funds may be appropriated by board resolution to support eligible capital projects, and

***WHEREAS***, the Board of Education acknowledges that State support for capital projects is not currently available, and

***WHEREAS***, the State Department of Facilities must approve all capital projects and will only move forward with approval of a properly submitted capital project if a local Board of Education declares an eligible capital project as "otherwise" eligible, and

2/26/18

***WHEREAS**, by declaring a capital project as “otherwise” eligible, the Board of Education hereby declares that the above-mentioned projects will be supported in full with local capital reserve funds.*

***NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby declares the above referenced projects as “otherwise” eligible and directs the School Business Administrator to request the State Department of Facilities Approval, and*

***BE IT FURTHER RESOLVED**, that the Board of Education hereby appropriates \$700,000 from its capital reserve fund to support the full cost of these projects.*

**Action 18-FF-136:**

***BE IT RESOLVED** that the Board of Education hereby approves an increase in the 2017/2018 budget to appropriate \$80,000 from Maintenance Reserve to account 11-000-261-420-000 Facilities Maintenance and Repairs for climate controls upgrades to the Round Valley School and the Clinton Township Middle School.*

**Action 18-FF-137:**

***BE IT RESOLVED** that the Board of Education hereby approves a contract with LifeTouch Photography, Inc., for student photography services for the 2018/2019 school year, at no cost to the Board of Education.*

**Action 18-FF-138:**

***BE IT RESOLVED** that the Board of Education hereby approves the 2018/19 Chapter 192/193 Non-Public Services Agreement with Hunterdon County Educational Services Commission (HCESC).*

**Action 18-FF-139:**

***BE IT RESOLVED**, that the Board of Education hereby approves Alexander Road Associates to administer an outside psychiatric assessment to SID #6505681214 during the 2018 school year for a fee of \$595.00.*

**Action 18-FF-140:**

***BET IT RESOLVED**, that the Board of Education hereby approves Dr. Petti (UMDNJ) to conduct a psychiatric assessment for SID #8573267839 during the 2018 school year for a fee of \$950.*

**Action 18-FF-141:**

*BE IT RESOLVED, that the Board of Education hereby approves Morristown Memorial Hospital to administer an outside neurodevelopmental assessment to SID #2269013004 during the 2018 school year for a fee of \$675.*

**Action 18-FF-142:**

*BE IT RESOLVED, that the Board of Education hereby approves Brookfield Academy D/B/A Brookfield Schools to provide Home Instruction to SID #6939190620 beginning February 6, 2018 until February 28, 2018 at an hourly rate of \$28.62, not to exceed 10 hours a week.*

**Action 18-FF-143:**

*BE IT RESOLVED, that the Board of Education hereby approves Silvergate Prep to provide home instruction to Non Public SID #9082477589 from February 1, 2018 until April 1, 2018 for up to 5 hours a week. To be paid at the specified rate of \$28.62 per hour.*

**Action 18-FF-144:**

*BE IT RESOLVED, that the Board of Education hereby approves Professional Education Services, Inc to provide home instruction to SID #8138239083 beginning February 15, 2018 until March 29, 2018 up to 10 hours a week at an hourly rate of \$28.62 per hour.*

**Action 18-FF-145:**

*BE IT RESOLVED, that the Board of Education hereby approves Rutgers University Behavioral Health Care to provide home instruction to SID #6939190620 beginning February 12, 2018 until March 9, 2018 up to 10 hours a week at an hourly rate of \$65.00 per hour.*

Mr. Maloy reviewed the motions to be approved and emphasized the building improvements.

*Motion by Mr. Maloy, Seconded by Mrs. Raddalgoda. The Board adopts resolution 18-FF-126 through 18-FF-145 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.*

2/26/18

**PERSONNEL/NEGOTIATIONS:****Personnel:** Alissa Olawski – Chair; Rachel McLaughlin, Maria Grant, Alicia Demmerle**Negotiations:** Maria Grant - Chair; Kevin Maloy, Alissa Olawski**Action Items 18-PN-195 through 18-PN-216**

**PLEASE NOTE THAT ALL STAFF APPOINTMENTS ARE AT THE RECOMMENDATION OF THE SUPERINTENDENT OF SCHOOLS, AND THAT ALL SALARIES ARE PRORATED TO THE EFFECTIVE DATE OF EMPLOYMENT AND WITHIN THE CURRENT SCHOOL BUDGET.**

**Action 18-PN-195:**

*BE IT RESOLVED that the Board of Education hereby accepts, with regret, the retirement of Grace Balog, CTMS Teacher – World Language, effective October 1, 2018.*

**Action 18-PN-196**

*BE IT RESOLVED that the Board of Education hereby accepts, with regret, the retirement of Victor Santimit, CTMS Custodian, effective October 1, 2018.*

**Action 18-PN-197:**

*BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of Jacqueline McMillan, SRS Teaching Assistant, effective March 19, 2018.*

**Action 18-PN-198:**

*BE IT RESOLVED that the Board of Education hereby accepts, with regret, the resignation of Dawn Hauck, CTMS/SRS Teaching Assistant, effective on or before March 23, 2018.*

**Action 18-PN-199:**

*BE IT RESOLVED that the Board of Education hereby amends prior motion 18-PN-148 (December 18, 2017) to reflect a change to the start date of employment for Andrew Carfley from on or before February 15, 2018 to February 20, 2018.*

**Action 18-PN-200:**

*BE IT RESOLVED that the Board of Education hereby amends prior motion 18-PN-162 (December 18, 2017) to reflect a change to the end date of the Disability Leave of Absence for SMID#49878184 from January 31, 2018 to February 2, 2018.*

**Action 18-PN-201:**

**BE IT RESOLVED** that the Board of Education hereby amends prior motion 18-PN-007 (July 24, 2017) to reflect a change to the end date for Child Rearing Leave of Absence for **Maggie Bradford**, PMG Grade 3 Special Education from March 30, 2018 to June 30, 2018.

**Action 18-PN-202:**

**BE IT RESOLVED** that the Board of Education hereby amends prior motion 18-PN-182 (January 22, 2018) to reflect a change to the end date for **Linda McClurg**, SRS/PMG.5 School Nurse from February 2, 2018 to February 18, 2018, returning February 19, 2018.

**Action 18-PN-203:**

**BE IT RESOLVED** that the Board of Education hereby approves the following staff members as **Substitute Teaching Assistants** to provide services to SID# 8687699140, per IEP, as needed, during the 2018 Ski Club Season at the Clinton Township Middle School, beginning February 1, 2018 until the end of the ski season for a total of 3 trips at \$150 per trip, not to exceed \$450.

Lisa Waddell  
Richard Tarriff

MaryClaire Spadone  
Ellen Jacobsen

**Action 18-PN-204:**

**BE IT RESOLVED** that the Board of Education hereby approves **Lynne DiLeo** as a Substitute Nurses at the following specified rate of \$125.00/day for the 2017/2018 school year effective February 27, 2018.

**Action 18-PN-205:**

**BE IT RESOLVED** that the Board of Education hereby approves **Kristine Voorhees** as a Substitute Secretary at the following specified rate of \$11.00/hour for the 2017/2018 school year effective February 27, 2018.

**Action 18-PN-206:**

**BE IT RESOLVED** that the Board of Education hereby approves the **Maria McHugh** as a Substitute Lunch Aide at the following specified rate of \$11.00/hour for the 2017/2018 school year.

**Action 18-PN-207:**

**BE IT RESOLVED** that the Board of Education hereby approves **Rich Tarriff**, Theater Manager for the 2017/2018 school year to be paid at the specified hourly rate of \$31.80, as per the revised job description, for the following external facility use event: Hunterdon Symphony on February 3, 2018.

**Action 18-PN-208:**

**BE IT RESOLVED** that the Board of Education hereby amends prior motion 18-PN-091 (September 25, 2017) to reflect a change to the end date of employment for **Lucy Yakobchuk**, 1.0 MLR Teacher – Grade 3 Special Education, from March 30, 2018 to June 30, 2018.

**Action 18-PN-209:**

**BE IT RESOLVED** that the Board of Education hereby approves Allison Manley, a student from Centenary College, to be placed with cooperating teacher, **Julie Snee**, for field experience for a total of 14 hours at Spruce Run School during the Spring, 2018( 3/1/18 - 4/1/18).

**Action 18-PN-210:**

**BE IT RESOLVED.** that the Board of Education hereby approves **Amy Gittins** to provide home instruction to SID #2903847795 beginning January 22, 2018 until the end of the school year for up to 10 hours per week, to be paid at the specified rate of \$28.62 per hour.

**Action 18-PN-211:**

**BE IT RESOLVED.** that the Board of Education hereby approves **Christina Giordano and/or Kathleen Collins** to be a TA for SID #8547125404 beginning February 27, 2018 until June 30, 2018 to attend Clinton Township Middle School Art Club, 1 hour a week 2:30 - 3:30 at an hourly rate of \$18.00.

**Action 18-PN-212:**

**BE IT RESOLVED.** that the Board of Education hereby approves **Jean Kinkead** to provide Home Instruction to SID #5791401925 beginning February 27, 2018 until June 30, 2018 not to exceed 30 hours at the specified rate of \$28.62 per hour.

**Action 18-PN-213:**

**BE IT RESOLVED** that the Board of Education hereby approves the request for Disability Leave of Absence for **Kelly Gallo**, CTMS Teacher - Resource Room, for the period beginning March 5, 2018 through March 16, 2018.

**Action 18-PN-214:**

**BE IT RESOLVED** that the Board of Education hereby approves the request for Disability Leave of Absence for **Brittany Dvorsack**, RVS Teacher - Health, for the period beginning February 28, 2018 through April 11, 2018.

**Action 18-PN-215**

*BE IT RESOLVED* that the Board of Education hereby approves the request for Family Leave of Absence for **Stephanie Yager**, RVS Teacher - Math, for the period beginning February 26, 2018 through April 9, 2018.

**Action 18-PN-216**

*BE IT RESOLVED* that the Board of Education approves the following resolution:

*WHEREAS*, the Superintendent of Schools has recommended, and the Board of Education President authorized, the suspension, with pay, from January 31 to February 28, 2018 of employee ID# 49911035, due to unacceptable performance-related issues that have been discussed with the employee;

*WHEREAS*, the Superintendent of Schools has recommended that employee ID #49911035 adjustment increment for the 2017-2018 school year be withheld, due to unacceptable performance related issues that have been discussed with the employee;

*WHEREAS*, the Superintendent of Schools has recommended that employee ID #49911035 undertake a Corrective Action Plan (CAP), due to unacceptable performance related issues that have been discussed with the employee; and

*NOW THEREFORE BE IT RESOLVED* that employee ID# 49911035 suspension with pay is authorized, adjustment increment for 2017-2018 is hereby withheld, and authorization of a corrective action plan for the remainder of the 2017-2018 school year is granted.

*BE IT FURTHER RESOLVED* that, by copy of this resolution, the Board Secretary advise said employee of this action within ten (10) days as provided by N.J.S.A. 18A:29-14.

Mrs. Olwaski reviewed motions for the committee and recommended approval.

*Motion by Mrs. Olawski, Seconded by Mr. Maloy. The Board adopts resolution 18-PN-195 through 18-PN-216 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.*

**POLICY/CURRICULUM:**

Rachel McLaughlin – Chair; Yehara Raddalgoda, Jeffrey Foy, Mary Beth Brooks  
Action Items 18-PC-031 through 18-PC-34

**Action 18-PC-031:**

*BE IT RESOLVED* that the Board of Education approves the district calendar for the 2018/19 school year.

**Action 18-PC-032:**

*BE IT RESOLVED* that the Board of Education hereby approves the first reading of the following policies and regulation, as presented to the Board as follows:

**Policy**

8505 - Wellness and Nutrition

5118 - Foster Care and Educational Stability

**Regulation**

5118 Foster Care and Educational Stability

**Action 18-PC-033:**

*BE IT RESOLVED* that the Board of Education hereby reinstates the following policy and regulation:

**Policy**

5561 Physical Restraint

**Regulation**

5561 Physical Restraint

**Action 18-PC-034:**

*BE IT RESOLVED* that the Board of Education hereby approves the following field trip(s) (costs are funded through outside sources):

March 19, 2018	Frank's Italian Pizza Clinton, NJ	RVS/CTMS/PMG LLD/Resource/ABA	Ms. Calo/Ms. Nugent Ms. Tepper/Ms. Nish Ms. Carew/Ms. Fuentes Ms. Kadri/Ms. Junge Ms. Chakroborty
May 22, 2018	Turtle Back Zoo West Orange, NJ	SRS First Graders	Ms. Fitzpatrick & Ms. Jaw

May 11, 2018	Middletown HS South & Six Flags Great Adventure Middletown, NJ & Jackson, NJ	Golden Eagle Singers	Ms. Beckmann
June 13, 2018 (rain date: 6/14/18)	Six Flags Great Adventure Jackson, NJ	CTMS 8 <sup>th</sup> Grade Students	Ms. Abrams/ Ms. Damanakis
June 5, 6 & 7, 2018	Merrill Creek Reservoir Washington, NJ	6 2 <sup>nd</sup> Grade Classes	Mr. Verderamo

Mrs. McLaughlin reviewed the policies and motions of the committee and recommended passage of the motions.

*Motion by Mrs. McLaughlin, Seconded by Mrs. Brooks. The Board adopts resolution 18-PC-031 through 18-PC-034 on a roll call vote as follows: ayes 8; nays: 0; abstain: 0; absent: 1.*

#### **FEASIBILITY OF SCHOOL CLOSING**

**Maria Grant – Chair; Rachel McLaughlin, Jeff Foy, Mary Beth Brooks**

Ms. Grant, with Mrs. McLaughlin, Mrs. Brooks and Dr. Foy met to discuss the different options to the district from a school building perspective and the impact of programs on each alternative.

The possible addition of low income housing to the district was discussed in committee and how it may impact the district.

The target is for the committee to roll out a recommendation to the Board by the end of the school year 2018. Ms. Grant said that the committee is working with David Hesse on a cost analysis.

The committee also discussed the possibility of connecting the Patrick McGaheran School with the sewer system.

#### **OLD BUSINESS**

None

#### **NEW BUSINESS**

None

2/26/18

**SECOND RECOGNITION OF THE PUBLIC**

**PLEASE RESPECT THE 3-MINUTE SPEAKING RULE AS PER BOARD OF EDUCATION BYLAW #0167, SO THAT THE BUSINESS OF THE BOARD MAY PROCEED IN A TIMELY MANNER.**

**Chris Rush**, Annandale, questioned what happens to students who break the rules that are in the student handbook. She wanted to know the repercussions. She stated that there has been recent behavior issues in the middle school with students breaking rules. She was concerned that all students were put on notice. She asked what the forward protocol was.

**Faith Furhman**, Annandale, said that it was too bad that people are offended. She stated that there is an acute awareness of real damage after the incident in Florida las week. She said that we are under stress and the majority of teachers have put their heart and soul into the community. She said "We have a desire to get this done." and "We want to come together."

**EXECUTIVE SESSION:**

***WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Clinton Township Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend, and*

***WHEREAS**, the Clinton Township Board of Education has determined that the following issues are permitted by N.J.S.A. 10: 4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session.*

***WHEREAS**, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. The nature of the matter, described as specifically as possible without undermining the need for confidentiality reviewing hearing information before the Board pursuant to N.J.S.A. 18A:37-13.2 et. seq., the Anti-Bullying Bill of Rights Act, attorney-client privilege, personnel, and negotiations;*

***WHEREAS**, the length of the Executive Session is estimated to be sixty (60) minutes after which the meeting shall reconvene and proceed with business.*

***NOW, THEREFORE, BE IT RESOLVED** that the Clinton Township Board of Education will go into Executive Session for only the above stated reasons;*

***BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject will be made public at such time as the reason for confidentiality no longer exists.*

*Action may be taken upon return.*

Time: 10:14 p.m.

*Motion by Dr. Foy, Seconded by Mrs. Olawski. The resolution was adopted on full board consent.*

***BE IT RESOLVED*** that the Board of Education hereby approves reconvening the regular Board meeting.

Time: 11:24 p.m.

*Motion by Dr. Foy, Seconded by Mr. Maloy. The resolution was adopted on full board consent.*

**ADJOURNMENT**


**Action 18-AJ-012:**

***BE IT RESOLVED*** that the Board of Education hereby adjourns this meeting.

Time: 11:25 p.m.

*Motion by Mrs. Olawski, Seconded by Mrs. Brennan. The resolution was adopted on full board consent.*


Respectfully Submitted,

  
\_\_\_\_\_  
Edward F. McManus  
Business Administrator/Board Secretary

Minutes Prepared: 2/27/18

Minutes remain unofficial until Board of Education approval.

Board of Education Approved:

  
\_\_\_\_\_  
Maria Grant, President

  
\_\_\_\_\_  
Date

